

HCC Declaration of Interest

Paul Zukowskyj - Accurate as of: 23/09/2025

Disclosable Pecuniary Interests

Members are required to register not only their own interests under this heading but also those of their husband or wife, civil partner or of any person with whom they are living as if husband and wife or as civil partners when such interests are known by them.

Any employment, office, trade, profession or vocation carried on by you or those persons referred to above for profit or gain.

Member of Welwyn Hatfield Borough Council and receive an allowance.
Director and employed by End2End Marketing Ltd. Partner is also a director.
Partner is a cabinet member at WHBC and receives an allowance and SRA
Partner works for London Block Management

Any payment or provision of any other financial benefit (other than from the County Council) made or provided within the last 12 months in respect of expenses incurred by you in carrying out your duties as a member, or towards your election expenses. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.

Liberal Democrats

A description of any contract for goods, services or works made between the County Council and you or the persons referred to above (or a body in which you or they have a beneficial interest) and which has not been fully discharged.

None to my knowledge

Any land in the County Council's area in which you have or a person referred to above has a beneficial interest.

Property in Hatfield Hertfordshire
Home address in Welwyn Garden City, Hertfordshire

Any land in the County Council's area for which you or the persons referred to above have a licence (alone or jointly with others) to occupy for a month or longer.

None

Any tenancy where to your knowledge the landlord is the County Council and the tenant is a body in which you have or a person referred to above has a beneficial interest.

None

The name of any person or body in which you have or a person referred to above has a beneficial interest in securities of that body where:

- (a) that body to your knowledge has a place of business or land in the area of the County Council; and**
- (b) either-**

- (i) the total nominal value of the securities exceeds £25,000 or one hundredth of the total issue share capital of that body; or
- (ii) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which you have or a person referred to above has a beneficial interest exceeds one hundredth of the total issue share capital of that class.

End2End Marketing Ltd

Personal Interests

Members are required to register only their own interests under this heading.

Any body of which you are a member or in a position of general control or management and to which you are appointed or nominated by the Council.

Environment Agency Thames Regional Flood Defence Committee.

Hatfield Community Sport Fund Board.

English Economic Heartlands Board.

Any body exercising functions of a public nature of which you are a member or in a position of general control or management.

Welwyn Hatfield Borough Council as an elected member.

Hemel Garden Communities.

Herts IQ.

Harlow Gilston Garden Town.

Herts Growth Board.

HGB Transport Mission.

UK Innovation Corridor.

Any body directed to charitable purposes of which you are a member or in a position of general control or management.

None to my knowledge

Any body of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union) of which you are a member or in a position of general control or management.

Liberal Democrats

Gifts / Benefits / Hospitality

Members are required to declare all gifts/benefits/hospitality offered.

Date offered	Gift/Benefit/Hospitality	Who offered	Description	Value (£)	Accepted/Declined
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