

Employment, Skills and Social Value

Delivery Plan Template

This document has been prepared to support employers (contractors and developers) to submit an Employment, Skills and Social Value Delivery Plan. This should be submitted alongside the ESSV Framework (Tab 4: Data Capture Form).

Please email socialvalue@hertfordshirefutures.co.uk to request a copy of the ESSV Framework excel tool.

For more information please visit <https://www.hertfordshirefutures.co.uk/business/social-value/>.

Organisation name and address of main site	
Details of main contractors/supply chain	
Contracting Local Authority	
Contact name and email/number	
Planning Application / Contract Reference	
Estimated contract value (£)	
Estimated contract start date	
Estimated contract completion date	

Employment, Skills and Social Value (ESSV) Delivery Plan

To deliver against the ESSV Framework, employers are required to produce and submit an Employment, Skills and Social Value Delivery Plan and complete the ESSV Framework Data Capture Form. The Delivery Plan, as a minimum, should set out the following:

1. A detailed method statement for delivery against the 10 ESSV Outcomes.
2. A schedule of local job opportunities to be created as a direct result of the development/contract.
3. The processes and campaigns that will be in place to advertise these jobs.
4. The number of apprenticeships/work placements/T Levels you will facilitate.
5. An engagement plan on how you will work with local schools and local training providers, further and higher education institutions.
6. Details on how you will ensure those residents furthest away from the jobs market are given real opportunities to access work.
7. The actions that will be taken to ensure the support of local trade contractors and subcontractors working on the project.
8. Details on how your supply chain will be supported and provided with the necessary skills and employment opportunities.
9. The title and details of the accredited and non-accredited training you will provide.
10. An engagement plan on how you will work and connect with the voluntary, community, faith and social enterprise sectors.
11. Details on how you will implement green initiatives to develop a more sustainable business environment.
12. Details on going above and beyond to deliver local impact through innovative social value projects that lead to cleaner, greener spaces or stronger more resilient communities.
13. A statement on how and who will monitor your ESSV performance, including issuing quarterly reports on the outcomes and activities delivered.
14. A summary on how you will create case studies and promote these to demonstrate the impact of your employment, skills and social value activities.
15. A risk and mitigation plan.

1. Method Statement (explain how you will deliver against the 10 ESSV Outcomes)

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2. A schedule of local job opportunities that you plan to create as a direct result of the development (this can be attached as an additional file if referenced).

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3. Give details of the processes and campaigns that you will put in place to advertise these jobs.

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4. State the number of apprenticeships/work placements/T Levels you will facilitate.

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5. Detail the engagement plan for working with local schools, local training providers and FE/HE.

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6. Describe how you will ensure those residents furthest away from the jobs market are given real opportunities to access work.

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7. Outline the actions that will be taken to ensure the support of local trade contractors and subcontractors working on the project.

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8. Give details on how your supply chain will be supported and provided with the necessary skills and employment opportunities.

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9. Please give the title and details of the accredited and non-accredited training you will provide.

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10. Outline your engagement plan on how you will work and connect with the voluntary, community, faith and social enterprise sectors.

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11. Provide details on how you will implement green initiatives to develop a more sustainable business environment.

12. Outline any further innovative social value projects that go above and beyond, that lead to cleaner, greener spaces or stronger more resilient communities.

13. Provide a statement on how and who will monitor your ESSV performance, including issuing quarterly reports on the outcomes and activities delivered.

14. Provide a summary on how you will create case studies and promote these to demonstrate the impact of your employment, skills and social value activities.

15. Identify and give details on how you will manage your risks in delivering against the ESSV Framework and your mitigation plan to manage those risks.

