



Supporting employers to meet their social value commitments



WORK

1. Inspiring and raising the aspirations of young people.

Local school and colleges activities e.g. career talks, curriculum support, employability skills, work shadowing, careers events or industry insight days.

2. Opportunities for work experience, industry placements, T Levels and Apprenticeships.

Creating Apprenticeships and T-Levels and supporting under-represented groups to access these opportunities.

Offering work experience weeks or industry placements to school, college and university students.

3. Employment for local residents.

Supporting employers to source labour from the local area and develop inclusive recruitment practices. Particularly engaging residents with a barrier to work including care leavers, veterans, ex-offenders and those with disabilities.

4. Skills training and progression in the workplace.

Training provided by employers to enable upskilling and progression in the workplace.

Financial (£) contributions to support skills training in Hertfordshire.



ENVIRONMENT

5. Green initiatives to develop a more sustainable business environment.

Green skills training for employees / supply chain.

Expert business advice to help local businesses achieve net zero.

Decarbonisation as a result of contract delivery.



GROWTH

6. Promoting the local economy by using local supply chains and encouraging growth in the local area.

Total amount (£) spent in local supply chain.

£ contributions to local employers to fund business improvement solutions.

Provision of expert business advice to employers.



SOCIAL

7. Supporting local Voluntary, Community, Faith, and Social Enterprises (VCFSE).

£ contributions to Hertfordshire VCFSEs.

In-kind contributions e.g. equipment, materials.

Volunteering to support local projects.

8. Tackling inequality to drive diversity and inclusive growth.

Hours dedicated to supporting unemployed people into work.

Achievement of Disability Confidence Award.

Meaningful adult work placements that pay Minimum or National Living wage.

Demonstrating commitment to work practices that improve staff wellbeing and diversity training.



INNOVATION

9. Going above and beyond to deliver local impact through innovative projects.

Initiatives that promote local skills and employment, support responsible business growth, enable healthier, safer and more resilient communities or safeguard the environment.

10. Communicating the success of social value.

Celebrating the positive impact of social value on residents, communities, employers and the environment.